



**IDEAL COLLEGE OF ARTS AND SCIENCES**  
*(A.P. Govt., Aided., Autonomous & NAAC B)*  
**KAKINADA**

**Grievance and Redressal Cell**

Grievance and Redressal Cell in a college is a mechanism or committee established to address and resolve concerns or complaints raised by students, faculty, or staff members.

**Objective:**

The objective of Students Grievance Redressal Cell is to develop a responsive and accountable attitude among all the students in order to maintain a conclusive and harmonious educational atmosphere in the institution.

**Roles and Responsibilities:**

- a) Establish a forum for individuals to openly and candidly voice their complaints or grievances.
- b) Foster a culture among students that upholds mutual respect, recognizing the rights and dignity of each other, and encouraging patience and restraint during any conflicts.
- c) Encourage students to actively engage in the Student Redressal Grievance Cell by participating as members.
- d) Provide recommendations for addressing and resolving grievances.
- e) Propose measures to prevent the recurrence of similar grievances in the future.

**Functions of the Grievance and Redressal cell:**

To evaluate the merits of complaints and conduct formal hearings and investigations as necessary:

- Safeguard the privacy and confidentiality of all involved parties, adhering to policy guidelines.
- Collect relevant facts from various sources in an impartial manner and facilitate resolution of the issues with the individuals named in the grievance application.
- Expedite the resolution of each grievance application within a maximum period of one month from its receipt.
- Guarantee that there is no retaliation of any form against applicants, witnesses, or any other participants in the grievance redressal process due to their involvement in the grievance process.



**IDEAL COLLEGE OF ARTS AND SCIENCES**  
(Autonomous & NAAC B)  
**KAKINADA**

**Grievance and Redressal Cell 2022-23**

| S.No | Name of the faculty  | Designation                      | Position |
|------|----------------------|----------------------------------|----------|
| 1    | Dr. T. Satyanarayana | Principal                        | Chairman |
| 2    | Dr. K. Swamiji       | Asst. prof. of political science | Member   |
| 3    | Ms. M.Siri           | Asst. prof. of Physics           | Member   |
| 4    | MS. K.T.N.Jyothi     | Asst. prof. of Maths             | Member   |
| 5    | Sri G. Raju          | Asst prof of physics             | Member   |
| 6    | MS. Ch. Krishna Sita | ASST. prof of Commerce           | Member   |
| 7    | Sri G.V. Marthandam. | Asst prof of Commerce            | Member   |

*T. Satyanarayana*  
**PRINCIPAL**

**Principal**  
**Ideal College of Arts & Sciences**  
**KAKINADA**



**IDEAL COLLEGE OF ARTS AND SCIENCES**  
(Autonomous & NAAC B)  
**KAKINADA**  
**Grievance and Redressal Cell 2021-22**

| S.No | Name of the faculty       | Designation              | Position |
|------|---------------------------|--------------------------|----------|
| 1    | Dr. T. Satyanarayana      | Principal                | Chairman |
| 2    | Sri Ch.Ajji babu          | Physical director        | Member   |
| 3    | Sri U.Nani babu           | Asst. Prof. of English   | Member   |
| 4    | Sri G Raju                | Asst. Prof. of Physics   | Member   |
| 4    | Sri T. Pradeep sastry     | Asst. Prof. of Zoology   | Member   |
| 5    | Smt Sai kalyani           | Asst. Prof. of Chemistry | Member   |
| 6    | Sri D.V.S Viswanadha raju | Asst. Prof. of Economics | Member   |

*T. Sabhinayana*  
**PRINCIPAL**

**Principal**  
**Ideal College of Arts & Science**  
**KAKINADA**



**IDEAL COLLEGE OF ARTS AND SCIENCES**  
(Autonomous & NAAC B)  
**KAKINADA**

**Grievance and Redressal Cell 2021-22**

| S.No | Name of the faculty       | Designation                      | Position |
|------|---------------------------|----------------------------------|----------|
| 1    | Dr. T. Satyanarayana      | Principal                        | Chairman |
| 2    | Sri Ch.Ajji babu          | Asst., Prof of Physical director | Member   |
| 3    | Sri U.Nani babu           | Asst. Prof. of English           | Member   |
| 4    | Sri G Raju                | Asst. Prof. of Physics           | Member   |
| 5    | Sri T. Pradeep sastry     | Asst. Prof. of Zoology           | Member   |
| 6    | Smt P Sai kalyani         | Asst. Prof. of Chemistry         | Member   |
| 7    | Sri D.V.S Viswanadha raju | Asst. Prof. of Economics         | Member   |

*T. Satyanarayana*  
**PRINCIPAL**

**Principal**  
**Ideal College of Arts & Sciences (A)**  
**KAKINADA**



**IDEAL COLLEGE OF ARTS AND SCIENCES**  
**(A.P. Govt., Aided., Autonomous & NAAC B)**  
**KAKINADA**

**Grievance and Redressal Cell 2019-20**

| S.No | Name of the faculty    | Designation                        | Position |
|------|------------------------|------------------------------------|----------|
| 1    | Dr.K.Jhansi Lakshmi    | Principal                          | Chairman |
| 2    | Sri K.B.Siddartha Babu | HOD of English                     | Member   |
| 3    | Kum A.Ch.Sravanthi     | Asst.prof.in Mathematics           | Member   |
| 4    | Dr.S.V.V.L.G. Varma    | Asst., Prof. of Physical Education | Member   |
| 5    | Sri V.Nageswara Rao    | Asst., Prof., of Commerce          | Member   |
| 6    | Kum M.Siri             | Asst.prof. of Physics              | Member   |

*K. Jhansi Lakshmi*  
PRINCIPAL

Principal  
Ideal College of Arts & Sciences (A)  
KAKINADA



**IDEAL COLLEGE OF ARTS AND SCIENCES**  
**(A.P. Govt., Aided., Autonomous & NAAC B)**  
**KAKINADA**

**Grievance and Redressal Cell 2018-19**

| S.No | Name of the faculty     | Designation                           | Position |
|------|-------------------------|---------------------------------------|----------|
| 1    | Sri S S R Murthy        | Principal                             | Chairman |
| 2    | Dr.S.V.G.V.A. Prasad    | HOD, Physics                          | Convenor |
| 3    | Sri.P.S.R. Subrahmanyam | HOD,<br>Mathematics                   | Member   |
| 4    | Dr.S.V.V.L.G. Varma     | Asst. Prof., of<br>physical education | Member   |
| 5    | Sri.A.Tirupati Rao      | Junior Assistant                      | Member   |

*S. S. R. Murthy*  
**PRINCIPAL**

**Principal**  
**Ideal College of Arts & Sciences (A.P.)**  
**KAKINADA**