



**IDEAL COLLEGE OF ARTS AND SCIENCES**  
*(A.P. Govt. Aided, Autonomous & NAAC B)*  
**KAKINADA**

**REPORT ON MANAGEMENT OF STUDENTS ATTRIBUTES  
POLICY FOR FACILITIES DISABILITIES PEOPLES**

Institutions identifies the attributes of admitted students from different backgrounds in various programs. At the time of joining institution has mechanism to identify some attributed of the students in the category of academic, cultural social, health economical and remaining attributes during the span of program. Institution develops a plan for the holistic development of the students based on the attributes. Attributes follows.

**Data base of the student:** At the time of entry, Institution collectors the students details of educational background, schooling, Gender and Head of the Department allocates mentors to the students for their overall development.

**Economic attributes of the student:** Being institute formed for rural back ground , a vast majority ofthe students join this institution are socially as well as economically backward. These are identified at the very entry level, i.e. during the admission and those who are fitting into this category are encouraged and advised to apply for the financial assistance provided by various government and private organizations, such as SC, ST, BC and Jaganna Vidya Deevena, Vasathi Deevena schemes and other concessions.

**Social Attributes:** The Institution provides a congenial environment by treating equal status to all the students, and the principle of equal justice is followed strictly without any prejudice or discrimination. However, in case of any such event of breech of this the institution has established committees, associations and cells such as Code

of Conduct committee, Anti-Ragging Committee etc., to monitor, control and manage as and when needed.

**Academic Attribute :** Institution has a mechanism to identify the slow learners and advanced learners based on academic performance of the students. For slow learners, Institution provides Tutorial/ Remedial classes, study material, counseling to improve their academic performance. Advanced learners encourages to participate in seminars/workshops and competitive / Bank exams / Govt. exams.


**Personal and Performance attributes:** Training and placement Cell trains students about personality development and technical skills from the first year by adding special hours to the regular academic plan in the entire 3 year syllabi as there is flexibility due to autonomous status.

**Health and Fitness attributes:** Gymnasium is provided to improve Fitness of the Students for their holistic development. The NSS unit creates awareness about social service and self- discipline among the students along with learning. Institution has residential doctor with nurses to handle health issues.

**Linguistic Attributes:** The students from rural Andhra Pradesh who come from Telugu medium background usually have problem of Understanding the subjects in English. Such students are given a special attention to develop their English linguistic skills both in spoken and written aspects.

The Institution believes in developing its students in all dimensions and finds the case of managing the classifying them through their attributes in each dimension.

  
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