

**IDEAL COLLEGE OF ARTS & SCIENCES(A), KAKINADA**  
**(A.P Govt Aided; Autonomous & NAAC B)**  
**KAKINADA**

FEEDBACK TAKEN ON 3/10/2018

**STUDENT FEEDBACK ON TEACHERS FOR THE ACADEMIC YEAR 2018-2019 (ODD SEMESTER)**

85 to 100	-	A
71 to 84	-	B
60 to 70	-	C
Below 60	-	D

S.NO.	NAME OF THE FACULTY	SUBJECT	FEEDBACK %	GRADE
1	Sri SSR MURTHY	PHYSICS	84.56	B
2	Dr. S. PRISKILLA	TELUGU	79.25	B
3	Dr. B. SARASWATHI	TELUGU	84.58	B
4	Sri K. RAMACHANDRA REDDY	TELUGU	85.68	A
5	Sri K. SIDDARDHA BABU	ENGLISH	69.58	C
6	Dr. M. SOMA RAJU	ENGLISH	65.48	C
7	Sri P.S.R. SUBRAHMANYAM	MATHEMATICS	91.58	A
8	Kum. A. CH. SRAVANTHI	MATHEMATICS	86.45	A
9	Kum. K T N JYOTHI	MATHEMATICS	87.58	A
10	Smt CH. RATNAMALA	MATHEMATICS	86.78	A
11	Dr. S.V.G.V.A. PRASAD	PHYSICS	89.57	A
12	Sri G. RAJU	PHYSICS	85.24	A
13	Kum.R.VENKATA LAKSHMI	PHYSICS	68.85	C
14	Kum. M SIRI	PHYSICS	87.85	A
15	Dr. K. JHANSI LAKSHMI	CHEMISTRY	79.85	B
16	Smt. K. RAJANI	CHEMISTRY	80.58	B
17	Dr. CH. PRAVEEN	CHEMISTRY	86.87	A
18	Kum P. LEENA	CHEMISTRY	75.25	B
19	Sri P.V. KAMESWARA RAO	CHEMISTRY	68.50	C
20	Sri R. SRINIVASA RAO	CHEMISTRY	81.25	B
21	Sri K. RAJENDRA KUMAR	CHEMISTRY	86.25	A

22	Sri B. BALA SUBRAHMANYAM	CHEMISTRY	85.14	A
23	Sri M.A. SAYEED	COMPUTER SCIENCE	86.52	A
24	Sri K MACHARA RAO	COMPUTER SCIENCE	85.17	A
25	Smt S.PADMAVATHI	BOTANY	71.25	B
26	Smt K.NIRMALA RANI	BOTANY	75.14	B
25	Smt M.SULAKSHANA	BOTANY	68.52	C
26	Smt M. VIJAYA SANTHI	ZOOLOGY	81.25	B
27	Sri Y. AYYANNA	ZOOLOGY	85.25	A
28	Smt CH. PADMAVATHI	HISTORY	68.41	C
29	Dr. G. STEEVEN RAJU	ECONOMICS	87.15	A
30	SRI D.V. S. VISWANADHA RAJU	ECONOMICS	85.25	A
31	Dr. K. SWAMIJI	POLITICAL SCIENCE	87.25	A
32	Sri K.SARVESWARA RAO	COMMERCE	75.25	B
33	Sri B. RAMA MOHANA RAO	COMMERCE	81.32	B
34	Sri R. VENKATESWARLU	COMMERCE	78.21	B
35	Sri V NAGESWARA RAO	COMMERCE	95.15	A
36	Sri Y R L CHOWDARY	COMMERCE	87.15	A

*P. C. Rao*

**Secretary and Correspondent**

*Secretary & Correspondent  
Governing Body  
Ideal College of Arts & Sciences  
KAKINADA.*

# STUDENT FEEDBACK ACTION TAKEN REPORT

## 2018-19 (SEM I)

After taking feedback from students certain points were discussed and solutions were provided for them.

### Introduction:

This report summarizes the action taken based on the student feedback collected for faculty members. The feedback has been classified into four categories based on performance percentages:

- Category A: 85% - 100%
- Category B: 71% - 84%
- Category C: 60% - 70%
- Category D: Below 60%

The aim of this report is to address areas of improvement and recognize excellence in teaching, ensuring continuous growth in faculty performance.

### Faculty Performance Categorization:

S.NO.	NAME OF THE FACULTY	SUBJECT	GRADE	Action Taken
1	Sri SSR MURTHY	PHYSICS	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
2	Dr. S. PRISKILLA	TELUGU	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
3	Dr. B. SARASWATHI	TELUGU	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
4	Sri K. RAMACHANDRA REDDY	TELUGU	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
5	Sri K. SIDDARDHA BABU	ENGLISH	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
6	Dr. M. SOMA RAJU	ENGLISH	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
7	Sri P.S.R. SUBRAHMANYAM	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
8	Kum. A. CH. SRAVANTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.

9	Kum. K T N JYOTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
10	Smt CH. RATNAMALA	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
11	Dr. S.V.G.V.A. PRASAD	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
12	Sri G. RAJU	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
13	Kum.R.VENKATA LAKSHMI	PHYSICS	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
14	Kum. M SIRI	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
15	Dr. K. JHANSI LAKSHMI	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
16	Smt. K. RAJANI	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
17	Dr. CH. PRAVEEN	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
18	Kum P. LEENA	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
19	Sri P.V. KAMESWARA RAO	CHEMISTRY	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
20	Sri R. SRINIVASA RAO	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
21	Sri K. RAJENDRA KUMAR	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
22	Sri B. BALA SUBRAHMANYAM	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
23	Sri M.A. SAYEED	COMPUTER SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
24	Sri K MACHARA RAO	COMPUTER SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
25	Smt S.PADMAVATHI	BOTANY	B	Commended for good teaching. Encouraged to attend professional

				development workshops to further enhance pedagogical skills.
26	Smt K.NIRMALA RANI	BOTANY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
25	Smt M.SULAKSHANA	BOTANY	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
26	Smt M. VIJAYA SANTHI	ZOOLOGY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
27	Sri Y. AYYANNA	ZOOLOGY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
28	Smt CH. PADMAVATHI	HISTORY	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
29	Dr. G. STEEVEN RAJU	ECONOMICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
30	SRI D.V. S. VISWANADHA RAJU	ECONOMICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
31	Dr. K. SWAMIJI	POLITICAL SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
32	Sri K.SARVESWARA RAO	COMMERCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
33	Sri B. RAMA MOHANA RAO	COMMERCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
34	Sri R. VENKATESWARLU	COMMERCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
35	Sri V NAGESWARA RAO	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
36	Sri Y R L CHOWDARY	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.

### Summary of Actions Taken:

#### 1. Category A (85%-100%):

Faculty members in this category have demonstrated outstanding teaching abilities. These faculty members will receive commendation, and their methods will be shared

as best practices within the department. Some of these faculty will be assigned mentorship roles to guide others.

2. **Category B (71%-84%):**

Faculty members in this category have performed well but have room for improvement. Encouragement and resources such as professional development workshops will be provided to further enhance their skills. Regular feedback will be sought to monitor their progress.

3. **Category C (60%-70%):**

Faculty members in this category require targeted improvements. Individual action plans will be created, and they will be required to undergo skill enhancement programs. Regular reviews will be conducted to track their progress.

4. **Category D (Below 60%):**

Faculty members in this category need immediate attention. Intensive training sessions will be arranged for them, focusing on the areas identified in student feedback. They will be assigned senior mentors, and their performance will be closely monitored over the next academic semester.

**Conclusion:**

The student feedback highlights areas of excellence as well as opportunities for improvement among faculty members. By taking prompt and targeted action, the institution ensures that the quality of education continues to improve while maintaining a supportive environment for faculty development.



**Secretary and Correspondent**

*Secretary & Correspondent  
Governing Body  
Ideal College of Arts & Sciences  
KAKINADA.*