

**IDEAL COLLEGE OF ARTS & SCIENCES(A), KAKINADA**  
(A.P Govt Aided; Autonomous & NAAC B)  
KAKINADA

FEEDBACK TAKEN ON 04/11/2020

**STUDENT FEEDBACK ON TEACHERS FOR THE ACADEMIC YEAR 2019-2020(EVEN SEMESTER)**

85 to 100	-	A
71 to 84	-	B
60 to 70	-	C
Below 60	-	D

S.NO.	NAME OF THE FACULTY	SUBJECT	FEEDBACK %	GRADE
1	Dr. K. JHANSI LAKSHMI	CHEMISTRY	86.12	A
2	Dr. S. PRISKILLA	TELUGU	74.15	B
3	Dr. B. SARASWATHI	TELUGU	69.78	C
4	Sri K. SIDDARDHA BABU	ENGLISH	72.48	B
5	Dr. M. SOMA RAJU	ENGLISH	76.23	B
6	Sri P.S.R.SUBRAHMANYAM	MATHEMATICS	91.48	A
7	Kum. A. CH. SRAVANTHI	MATHEMATICS	86.48	A
8	Kum. K T N JYOTHI	MATHEMATICS	88.15	A
9	Dr. S.V.G.V.A. PRASAD	PHYSICS	91.45	A
10	Sri G. RAJU	PHYSICS	86.15	A
11	Kum. R. VENKATA LAKSHMI	PHYSICS	76.79	B
12	Kum. M.SIRI	PHYSICS	86.74	A
13	Smt. K. RAJANI	CHEMISTRY	71.65	B
14	Dr. CH. PRAVEEN	CHEMISTRY	86.48	A
15	Kum P. LEENA	CHEMISTRY	72.58	B
16	Sri P.V. KAMESWARA RAO	CHEMISTRY	78.98	B
17	Sri R. SRINIVASA RAO	CHEMISTRY	86.35	A
18	Sri K. RAJENDRA KUMAR	CHEMISTRY	89.48	A
19	Sri B. BALA SUBRAHMANYAM	CHEMISTRY	85.27	A
20	Sri M.A. SAYEED	COMPUTER SCIENCE	86.48	A
21	Sri K. MACHARA RAO	COMPUTER SCIENCE	85.65	A
22	Smt. K.NIRMALA RANI	BOTANY	76.85	B

23	Dr.M. SULAKSHANA	BOTANY	82.48	B
24	Kum D. DURGA BHAVANI	BOTANY	86.48	A
25	Smt M. VIJAYA SANTHI	ZOOLOGY	78.56	B
26	Sri Y. AYYANNA	ZOOLOGY	86.48	A
25	Smt CH. PADMAVATHI	HISTORY	76.25	B
26	Dr. G. STEEVEN RAJU	ECONOMICS	88.48	A
27	Sri. D.V. S. VISWANADHA RAJU	ECONOMICS	86.25	A
28	Dr. K. SWAMIJI	POLITICS	87.65	A
29	Sri B. RAMA MOHANA RAO	COMMERCE	78.58	B
30	Sri R. VENKATESWARLU	COMMERCE	79.25	B
31	Sri V NAGESWARA RAO	COMMERCE	97.15	A
32	Sri Y R L CHOWDARY	COMMERCE	87.25	A
33	Smt V R A LAKSHMI	COMMERCE	85.65	A
34	Smt. CH.JAYALAKSHMI	AGRICULTURE	76.35	B
35	Sri B. CHINNA BABU	AGRICULTURE	78.85	B
36	Smt J. HARI SREE	AGRICULTURE	79.65	B
37	Kum T.BHAVISHYA SAI	FISHERIES	85.25	A
38	Dr.K.S.N. MURTHY	FISHERIES	86.48	A
39	Smt A.JYOTHI THERESSA	FOOD SCIENCE	86.32	A
40	Kum P.MOUNIKA	FOOD SCIENCE	87.65	A

  
Secretary and Correspondent

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# STUDENT FEEDBACK ACTION TAKEN REPORT

## 2019-20 (SEM II)

After taking feedback from students certain points were discussed and solutions were provided for them.

### Introduction:

This report summarizes the action taken based on the student feedback collected for faculty members. The feedback has been classified into four categories based on performance percentages:

- Category A: 85% - 100%
- Category B: 71% - 84%
- Category C: 60% - 70%
- Category D: Below 60%

The aim of this report is to address areas of improvement and recognize excellence in teaching, ensuring continuous growth in faculty performance.

### Faculty Performance Categorization:

S.NO.	NAME OF THE FACULTY	SUBJECT	GRADE	Action Taken
1	Dr. K. JHANSI LAKSHMI	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
2	Dr. S. PRISKILLA	TELUGU	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
3	Dr. B. SARASWATHI	TELUGU	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
4	Sri K. SIDDARDHA BABU	ENGLISH	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
5	Dr. M. SOMA RAJU	ENGLISH	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
6	Sri P.S.R.SUBRAHMANYAM	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
7	Kum. A. CH. SRAVANTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
8	Kum. K T N JYOTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.

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6	Sri P.S.R.SUBRAHMANYAM	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
7	Kum. A. CH. SRAVANTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
8	Kum. K T N JYOTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.

9	Dr. SIVGA. PRASAD	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
10	Sri G. RAJU	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
11	Kum. R. VENKATA LAKSHMI	PHYSICS	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
12	Kum. M. SURI	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
13	Smt. K. RAJANI	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
14	Dr. CH. PRAVEEN	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
15	Kum P. LEENA	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
16	Sri P.V. KAMESHVARA RAO	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
17	Sri R. SRINIVASA RAO	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
18	Sri K. RAJENDRA KUMAR	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
19	Sri B. BALA SUBRAHMANYAM	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
20	Sri M.A. SAYEED	COMPUTER SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
21	Sri K. MACHARA RAO	COMPUTER SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
22	Smt. K. NIRAJALA RANI	BOTANY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
23	Dr.M. SULAKSHANA	BOTANY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
24	Kum D. DURGA BHAVANI	BOTANY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
25	Smt M. VIJAYA SAJITHI	ZOOLOGY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.

26	Sri Y. AYYANNA	ZOOLOGY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
25	Smt CH. PADMAVATHI	HISTORY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
26	Dr. G. STEEVEN RAJU	ECONOMICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
27	Sri. D.V. S. VISWANADHA RAJU	ECONOMICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
28	Dr. K. SWAMIJI	POLITICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
29	Sri B. RAMA MOHANA RAO	COMMERCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
30	Sri R. VENKATESWARLU	COMMERCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
31	Sri V NAGESWARA RAO	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
32	Sri Y R L CHOWDARY	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
33	Smt V R A LAKSHMI	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
34	Smt. CH.JAYALAKSHMI	AGRICULTURE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
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38	Dr.K.S.N. MURTHY	FISHERIES	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
39	Smt A.JYOTHI THERESSA	FOOD SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
40	Kum P.MOUNIKA	FOOD SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.

## Summary of Actions Taken:

5. **Category A (85%-100%):**

Faculty members in this category have demonstrated outstanding teaching abilities. These faculty members will receive commendation, and their methods will be shared as best practices within the department. Some of these faculty will be assigned mentorship roles to guide others.

6. **Category B (71%-84%):**

Faculty members in this category have performed well but have room for improvement. Encouragement and resources such as professional development workshops will be provided to further enhance their skills. Regular feedback will be sought to monitor their progress.

7. **Category C (60%-70%):**

Faculty members in this category require targeted improvements. Individual action plans will be created, and they will be required to undergo skill enhancement programs. Regular reviews will be conducted to track their progress.

8. **Category D (Below 60%):**

Faculty members in this category need immediate attention. Intensive training sessions will be arranged for them, focusing on the areas identified in student feedback. They will be assigned senior mentors, and their performance will be closely monitored over the next academic semester.

## Conclusion:

The student feedback highlights areas of excellence as well as opportunities for improvement among faculty members. By taking prompt and targeted action, the institution ensures that the quality of education continues to improve while maintaining a supportive environment for faculty development.

  
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