

IDEAL COLLEGE OF ARTS & SCIENCES(A), KAKINADA
(A.P Govt Aided; Autonomous & NAAC B)
KAKINADA

FEEDBACK TAKEN ON 22/09/2021

STUDENT FEEDBACK ON TEACHERS FOR THE ACADEMIC YEAR 2020 - 2021(EVEN SEMESETER)

85 to 100	-	A
71 to 84	-	B
60 to 70	-	C
Below 60	-	D

S.NO.	NAME OF THE FACULTY	SUBJECT	FEEDBACK %	GRADE
1	Dr. K. JHANSI LAKSHMI	CHEMISTRY	80.45	B
2	Dr. S. PRISKILLA	TELUGU	79.52	B
3	Dr. B. SARASWATHI	TELUGU	71.65	B
4	Sri B.S.R.KRISHNA	TELUGU	86.35	A
5	Sri K. SIDDARDHA BABU	ENGLISH	69.52	C
6	Dr. M. SOMA RAJU	ENGLISH	75.85	B
7	Sri MATA RAJESH	ENGLISH	85.21	A
8	Kum. A. CH. SRAVANTHI	MATHEMATICS	86.32	A
9	Kum. K T N JYOTHI	MATHEMATICS	87.85	A
10	Smt CH. RATNAMALA	MATHEMATICS	86.12	A
11	Smt. P. SATYA JYOTHI	MATHEMATICS	87.58	A
12	Dr. S.V.G.V.A. PRASAD	PHYSICS	85.48	A
13	Sri G. RAJU	PHYSICS	86.15	A
14	Sri S AYYAPA SWAMY	PHYSICS	74.15	B
15	Kum. M.SIRI	PHYSICS	86.48	A
16	Kum V N BHARGAVI	PHYSICS	85.45	A
17	Dr. CH. PRAVEEN	CHEMISTRY	87.76	A
18	Smt. K. RAJANI	CHEMISTRY	72.48	B
19	Kum P. LEENA	CHEMISTRY	68.58	C

20	Sri P.V. KAMESWARA RAO	CHEMISTRY	70.58	C
21	Sri R. SRINIVASA RAO	CHEMISTRY	86.15	A
22	Sri K. RAJENDRA KUMAR	CHEMISTRY	89.48	A
23	Sri B. BALA SUBRAHMANYAM	CHEMISTRY	85.48	A
24	Kum.M.GRACE PRIYANKA	CHEMISTRY	79.48	B
25	Sri K VENU GOPAL	CHEMISTRY	75.48	B
26	Dr. M.SULAKSHNA	BOTANY	76.48	B
25	Kum D. DURGA BHAVANI	BOTANY	86.48	A
26	GRACE VINOOTHNA	BOTANY	74.58	B
27	Smt M. VIJAYA SANTHI	ZOOLOGY	78.52	B
28	Sri Y. AYYANNA	ZOOLOGY	86.45	A
29	Smt CH. PADMAVATHI	HISTORY	71.45	B
30	Dr. G. STEEVEN RAJU	ECONOMICS	89.48	A
31	Sri D.V. S. VISWANADHA RAJU	ECONOMICS	86.79	A
32	Dr. K. SWAMIJI	POLITICAL SCIENCE	91.48	A
33	Sri R. VENKATESWARLU	COMMERCE	75.48	B
34	Sri V NAGESWARA RAO	COMMERCE	92.85	A
35	Sri Y R L CHOWDARY	COMMERCE	91.87	A
36	Smt V R A LAKSHMI	COMMERCE	85.78	A
37	Kum CH KRISHNA SITA	COMMERCE	87.79	A
38	Kum. J.N.V.T. HARI SRI	AGRICULTURE	71.85	B
39	Sri G.T.SRINIVAS MURTHY	AGRICULTURE	79.58	B
40	Sri B. CHINNA BABU	AGRICULTURE	86.48	A
41	Smt N.SANGEETHA	AGRICULTURE	83.76	B
42	Dr.K.S.N. MURTHY	FISHERIES	87.27	A
43	Smt T.BHAVISHYA SAI	FISHERIES	78.54	B

44	Sri P.V.LOVARAJU	FISHERIES	87.48	A
45	Smt A.JYOTHI THERESSA	FOOD SCIENCE	78.25	B
46	Kum P.MOUNIKA	FOOD SCIENCE	87.15	A
47	Smt N.SANTHOSHI	FOOD SCIENCE	76.89	B
48	Smt G.A.SAI BHAVANI	FOOD SCIENCE	86.18	A
49	Sri P. PATTABI RAMA MOHAN	COMPUTER SCIENCE	71.85	B
50	Sri M.A. SAYEED	COMPUTER SCIENCE	86.35	A
51	Sri K. MACHA RAO	COMPUTER SCIENCE	85.48	A
52	Sri V.JEEVANKANTH	COMPUTER SCIENCE	86.25	A
53	Dr. M.NAVEEN KRISHNA	BBA	82.65	B
54	Sri V.KAMARAJU	BBA	86.25	A
55	Smt M PAVANA KUMARI	BBA	85.45	A
56	Sri M MANIKANTESHWAR	BBA	81.35	B
57	Sri A LAKSHMAN	BBA	79.38	B


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STUDENT FEEDBACK ACTION TAKEN REPORT

2020-21 (SEM II)

After taking feedback from students certain points were discussed and solutions were provided for them.

Introduction:

This report summarizes the action taken based on the student feedback collected for faculty members. The feedback has been classified into four categories based on performance percentages:

- **Category A:** 85% - 100%
- **Category B:** 71% - 84%
- **Category C:** 60% - 70%
- **Category D:** Below 60%

The aim of this report is to address areas of improvement and recognize excellence in teaching, ensuring continuous growth in faculty performance.

Faculty Performance Categorization:

S.NO.	NAME OF THE FACULTY	SUBJECT	GRADE	Action Taken
1	Dr. K. JHANSI LAKSHMI	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
2	Dr. S. PRISKILLA	TELUGU	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
3	Dr. B. SARASWATHI	TELUGU	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
4	Sri B.S.R.KRISHNA	TELUGU	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
5	Sri K. SIDDARDHA BABU	ENGLISH	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
6	Dr. M. SOMA RAJU	ENGLISH	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
7	Sri MATA RAJESH	ENGLISH	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
8	Kum. A. CH. SRAVANTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.

9	Kum. K T N JYOTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
10	Smt CH. RATNAMALA	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
11	Smt. P. SATYA JYOTHI	MATHEMATICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
12	Dr. S.V.G.V.A. PRASAD	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
13	Sri G. RAJU	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
14	Sri S AYYAPA SWAMY	PHYSICS	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
15	Kum. M.SIRI	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
16	Kum V N BHARGAVI	PHYSICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
17	Dr. CH. PRAVEEN	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
18	Smt. K. RAJANI	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
19	Kum P. LEENA	CHEMISTRY	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
20	Sri P.V. KAMESWARA RAO	CHEMISTRY	C	Advised to improve in areas highlighted by students such as classroom engagement and communication. A personalized action plan with regular reviews has been set.
21	Sri R. SRINIVASA RAO	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
22	Sri K. RAJENDRA KUMAR	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
23	Sri B. BALA SUBRAHMANYAM	CHEMISTRY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
24	Kum.M.GRACE PRIYANKA	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
25	Sri K VENU GOPAL	CHEMISTRY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.

26	Dr. M.SULAKSHNA	BOTANY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
25	Kum D. DURGA BHAVANI	BOTANY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
26	GRACE VINOOTHNA	BOTANY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
27	Smt M. VIJAYA SANTHI	ZOOLOGY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
28	Sri Y. AYYANNA	ZOOLOGY	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
29	Smt CH. PADMAVATHI	HISTORY	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
30	Dr. G. STEEVEN RAJU	ECONOMICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
31	Sri D.V. S. VISWANADHA RAJU	ECONOMICS	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
32	Dr. K. SWAMIJI	POLITICAL SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
33	Sri R. VENKATESWARLU	COMMERCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
34	Sri V NAGESWARA RAO	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
35	Sri Y R L CHOWDARY	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
36	Smt V R A LAKSHMI	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
37	Kum CH KRISHNA SITA	COMMERCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
38	Kum. J.N.V.T. HARI SRI	AGRICULTURE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
39	Sri G.T.SRINIVAS MURTHY	AGRICULTURE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
40	Sri B. CHINNA BABU	AGRICULTURE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.

41	Smt N.SANGEETHA	AGRICULTURE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
42	Dr.K.S.N. MURTHY	FISHERIES	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
43	Smt T.BHAVISHYA SAI	FISHERIES	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
44	Sri P.V.LOVARAJU	FISHERIES	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
45	Smt A.JYOTHI THERESSA	FOOD SCIENCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
46	Kum P.MOUNIKA	FOOD SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
47	Smt N.SANTHOSHI	FOOD SCIENCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
48	Smt G.A.SAI BHAVANI	FOOD SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
49	Sri P. PATTABI RAMA.MOHAN	COMPUTER SCIENCE	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
50	Sri M.A. SAYEED	COMPUTER SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
51	Sri K. MACHA RAO	COMPUTER SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
52	Sri V.JEEVANKANTH	COMPUTER SCIENCE	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
53	Dr. M.NAVEEN KRISHNA	BBA	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
54	Sri V.KAMARAJU	BBA	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
55	Smt M PAVANA KUMARI	BBA	A	Recognition for exemplary teaching performance. Assigned as a mentor for junior faculty members.
56	Sri M MANIKANTESHWAR	BBA	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.
57	Sri A LAKSHMAN	BBA	B	Commended for good teaching. Encouraged to attend professional development workshops to further enhance pedagogical skills.

Summary of Actions Taken

1. Category A (85%-100%)

Faculty members in this category have demonstrated outstanding teaching abilities. These faculty members will receive commendation, and their methods will be shared as best practices within the department. Some of these faculty will be assigned responsibility to guide others.

2. Category B (71%-84%)

Faculty members in this category have performed well but have room for improvement. Encouragement and resources such as professional development workshops will be provided to further enhance their skills. Regular feedback will be sought to monitor their progress.

3. Category C (60%-70%)

Faculty members in this category require targeted improvements. Individual action plans will be created, and they will be required to undergo skill enhancement programs. Regular reviews will be conducted to track their progress.

4. Category D (Below 60%)

Faculty members in this category need immediate attention. Intensive training sessions will be arranged for them, focusing on the areas identified in student feedback. They will be assigned senior mentors, and their performance will be closely monitored over the next academic semester.

Conclusion

The student feedback highlights areas of excellence as well as opportunities for improvement among faculty members. By taking prompt and targeted action, the institution ensures that the quality of education continues to improve while maintaining a supportive environment for faculty development.


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